Rural Water District #2, Latimer County 5473 SE HWY 63, Talihina, OK 74571 Minutes of Special Board Meeting

January 28, 2023

1) 2:00 p.m. Kathy Thurman, Chairman, called the meeting to order.

Board Members present:

Kathy Thurman

Regina Kennedy

Nathan Lucas

Cheryl Henry

Devin Abeyta

Absent:

2) Recognition of guests present:

Susie Holloway

3) Motion by Nathan Lucas, second by Cheryl Henry to approve Haynes membership.

Vote on motion: All yes; Motion Carried

4) Motion by Nathan Lucas, second by Devin Abeyta to table with corrected email verifying what is to be changed on the water service application from Clay.

Vote on motion: All yes; Motion Carried

5) Motion by Devin Abeyta, second by Cheryl Henry to change description on page 1 of the Manager description to read by all Board Members.

Vote on motion: All yes; Motion Carried

- 6) Tabled employee handbook due to not receiving it from the HR lawyer.
- 7) Motion by, second by to approve changing payroll date back to the 1st to the 15th of each month.

Vote on motion: All yes; Motion Carried

- 8) No action taken on the agenda item sending W9.
- 9) Motion by Nathan, seconded by Devin to approve any members of the board to attend the ORWA annual conference that would like to go.

Vote on motion: All yes; Motion Carried

10) Motion by Nathan Lucas, seconded by Cheryl Henry to setup bank drafting and to table card machine until the district obtains more information.

Vote on motion: All yes; Motion Carried

- 11) No action taken on the agenda item pay safe merchant.
- 12) Motion by Regina Kennedy, seconded by Nathan Lucas to enter executive session at 4:00
- 13) pm.

Vote on motion: All yes; Motion Carried

- 14) Motion by Cheryl Henry, seconded by Nathan Lucas to reconvene meeting at 5:20 pm. Vote on motion: All yes; Motion Carried
 - Action on executive session items
- 15) Motion by Cheryl Henry, seconded by Devin Abeyta to let the districts attorney make a decision about a letter of apology and draft what he thinks is appropriate.

Vote on motion: All yes: Motion Carried

- 16) No disciplinary actions were taken.
- 17) Motion by Cheryl Henry, seconded by Regina Kennedy to terminate lead field operator Dodd effective January 30,2023.

Vote on motion: All yes; Motion carried.

18) Motion by Cheryl Henry, seconded by Devin Abeyta to pay overtime.

Vote on motion: All yes; Motion carried

19) Motion by Cheryl Henry, seconded by Regina Kennedy to have Dodd sign papers about receiving overtime pay and severance pay.

Vote on motion: All yes; Motion carried

- 20) No action taken on company vehicles.
- 21) Motion made by Cheryl Henry, seconded by Devin Abeyta to adjourn meeting.

Vote on motion All yes. Motion Carried.

5.44 p.m. meeting adjourn.